MISSION

WORLD EDUCATION, INC. is dedicated to improving the lives of the poor through education and social and economic development programs.

World Education is well-known for its work around the globe in education (both formal and nonformal sectors); community development; school governance; girls’ and women’s education; integrated literacy; maternal and child health; microcredit and small enterprise development; HIV and AIDS education, prevention, and care; environmental education; refugee training; and monitoring and evaluation.

In the United States, World Education is dedicated to improving the wellbeing and economic mobility of low-skilled adults and older youth through education. World Education provides professional development, technical assistance, evaluation, and publications in adult literacy and numeracy; college and career readiness; career pathways; immigrant integration; civic engagement; and digital literacy. Projects are designed to contribute to individual growth, community participation, institutional capacity, and national development.
Dear Friends,

Since 1951, World Education and its staff have been dedicated to its mission to educate, engage, and inspire individuals and communities around the globe. World Education has worked in over 50 countries to improve education and fight poverty, reaching millions of children and adults.

As the world’s attention has turned to the needs of girls and women, World Education continues to focus on building girls’ and women’s agency, providing opportunities for learning life skills and livelihood development through our work.

The projects featured in this report demonstrate the wide range of World Education’s work to reduce poverty through education. We empower people through literacy and livelihoods trainings; use technology to improve the quality of education at every level through curricula development, teacher support, and local partnerships; and develop interventions to help vulnerable youth and adults continue their education and live healthier lives.

This and every year, we recognize that our work is not done alone. We want to thank our staff, partners, and individual donors for their ongoing support and for advocating for the world’s most marginalized communities.

Sincerely,

Joel Lamstein, President

Paul Musante, Board Chair
World Education has helped more than 120,000 out-of-school girls since 2016. Over 20 years with education and empowerment programs in Nepal, including more than 9,000 out-of-school girls in 2017.

**Fostering Literacy Through Community Libraries in Mozambique**

Since 2016, World Education has provided literacy training, books, and technical support to Peace Corps volunteers and their communities through the Mozambique (Peace Corps) Community Library Program. To date, World Education has:

- Established 60 community libraries
- Trained 118 facilitators

**Harvesting Technology to Improve Early-Grade Literacy in Cambodia**

World Education’s innovative information and communication technology tools and digitized resources in early-grade literacy have supported more than 75,000 students and trained more than 3,000 teachers.

**Results by Region**

**Asia**

- Improving Access to Education for Girls in Nepal
  - 120,000 out-of-school girls
- Harnessing Technology to Improve Early-Grade Literacy in Cambodia
  - 75,000 students

**Africa**

- Fostering Literacy Through Community Libraries in Mozambique
  - 60 community libraries
  - 2,543 children
  - 64,526 books
  - 230 educational posters
  - 60 USB drives with materials & training manuals
  - 60 art material kits to new libraries
- 118 facilitators
More than 90% of participating employees reported that the program has helped them achieve their goal of improving their English communication skills.

EMPOWERING EMPLOYEES WITH WORKPLACE EDUCATION

Employees at the Seaport Hotel and World Trade Center and Sidekim Foods have participated in more than 4,000 hours of workplace education classes.

NEW PROJECTS

EGYPT LITERATE VILLAGE

Over the last decade, the Government of Egypt has prioritized reducing adult illiteracy and providing high-quality universal primary education to all children. However, there are still large numbers of illiterate women and children who are out-of-school, particularly in rural Egypt.

World Education will increase rural mothers’ ability to contribute to their children’s primary education. We will work closely with Save the Children and the Adult Education Authority to implement sustainable, evidence-based, context-appropriate, intergenerational literacy education for women that allows them to pursue other educational opportunities and become leaders and advocates in their communities.

THE GOAL OF THE EGYPT LITERATE VILLAGE PROJECT IS TO ENSURE THAT WOMEN—ESPECIALLY MOTHERS AND PRIMARY-SCHOOL CHILDREN—HAVE THE NECESSARY LITERACY SKILLS FOR CONTINUOUS LEARNING AND SELF-IMPROVEMENT.
NEW PROJECTS

CREATING NEW LEARNING OPPORTUNITIES FOR IMMIGRANTS

IN BOSTON, WAITING LISTS FOR ENGLISH CLASSES RANGE FROM 50 TO 500 ADULTS AT ANY ONE TIME, YEAR-ROUND.

There are 23 million limited-English proficient adults in the U.S.—most of whom are employed, working age adults. Public funding can accommodate only about a million of these adults in classroom-based instruction. In Boston, waiting lists for English classes range from 50–500 adults at any one time, year-round. The same is true in most immigrant gateway cities in the United States.

The English Now! learning circles were designed by World Education to address the lack of timely access to English classes for immigrant adults. They blend online learning and facilitated, face-to-face peer study groups. The project is funded by the Dollar General Literacy Foundation. Five enterprising adult education programs from Boston, Providence, and Portland joined the English Now! project as pilot sites last year.

SUPPORTING PEOPLE WITH DISABILITIES IN THE LAO PEOPLE’S DEMOCRATIC REPUBLIC

In Laos, World Education has been awarded a project that will explore creative approaches to rehabilitate victims of trauma and people with disabilities.

The goal of the USAID Okard Activity is to improve and sustain the independent living and functional ability of persons with disabilities and their households, regardless of factors such as age, gender, ethnic origin, or indigenous status.

WORLD EDUCATION HAS WORKED WITH PEOPLE WITH DISABILITIES IN LAOS FOR MORE THAN 20 YEARS—PARTICULARLY THOSE AFFECTED BY UNEXPLODED ORDNANCE.
REACHING VULNERABLE CHILDREN IN SWAZILAND WITH EARLY CHILDHOOD DEVELOPMENT

In Swaziland, 45% of children are living without appropriate family care and 70% are deemed highly vulnerable.

Research has proven that children who have access to early childhood development (ECD) programs have long-term advantages in education and improved economic indicators compared with children who do not. In Swaziland, with the world’s highest HIV prevalence at 26%, ECD is critical, as 45% of children are living without appropriate family care and 70% are deemed highly vulnerable.

World Education’s Bantwana Initiative recently launched a holistic early childhood development project in Swaziland to reach vulnerable mother-baby pairs with critical early childhood stimulation training, economic strengthening, and nutrition support for improved wellbeing. The pilot project will reach 240 mother-baby pairs in Lubombo this year, aiming to produce an evidence-base to scale the project nationally.
World Education hosted its annual celebration and fundraiser, Global Voices, on October 26, 2017. The event brought together more than 200 friends, supporters, and staff.

Global Voices showcased the positive impact of education—for girls, as well as boys and adults—around the world through storytelling. Staff from four countries told stories of improvements they have seen on individuals’ lives because of World Education’s programs. This year World Education raised over $75,000, thanks to our sponsors and donors!

The event was hosted at the Seaport Hotel & World Trade Center, where World Education implements the English for Seaport Team Members workplace education program.
### BALANCE SHEET

As of June 30, 2017

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>5,007,730</td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>36,945</td>
<td></td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>1,152,496</td>
<td></td>
</tr>
<tr>
<td>Field Advances</td>
<td>982,802</td>
<td></td>
</tr>
<tr>
<td>Equipment (net after depreciation)</td>
<td>38,134</td>
<td></td>
</tr>
<tr>
<td>Other Assets</td>
<td>32,156</td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>7,250,263</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>2,007,351</td>
<td></td>
</tr>
<tr>
<td>Program Advances</td>
<td>1,659,134</td>
<td></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>3,666,485</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>3,383,730</td>
<td></td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>200,048</td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>3,583,778</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL LIABILITIES &amp; NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>7,250,263</strong></td>
</tr>
</tbody>
</table>

This financial statement was extracted from our audited financial statements prepared by Fougere, CPA. Copies of the full financial statements are available upon request.

World Education is deeply grateful to all of the institutions and individual donors whose support makes our work possible.

### STATEMENT OF REVENUE & EXPENSES

Year Ended June 30, 2017

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PRIVATE SUPPORT REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Contributions</td>
<td>215,406</td>
<td></td>
</tr>
<tr>
<td>Restricted Contributions and Grants</td>
<td>9,490,112</td>
<td></td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>9,188</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GOVERNMENTAL PROGRAMS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>USAID</td>
<td>24,073,181</td>
<td></td>
</tr>
<tr>
<td>Other U.S. Government</td>
<td>2,139,833</td>
<td></td>
</tr>
<tr>
<td>Commonwealth of Massachusetts</td>
<td>742,221</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GOVERNMENT-CUSTODIAN FUNDS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>USAID</td>
<td>7,826,718</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>2,081,636</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>46,578,295</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asia</td>
<td>9,560,731</td>
<td></td>
</tr>
<tr>
<td>Africa</td>
<td>6,857,926</td>
<td></td>
</tr>
<tr>
<td>Orphans &amp; Vulnerable Children</td>
<td>20,223,539</td>
<td></td>
</tr>
<tr>
<td>Domestic</td>
<td>1,284,805</td>
<td></td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>37,727,001</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPORTING SERVICES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>8,250,773</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>128,122</td>
<td></td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>8,378,895</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrealized Net Investment Loss</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase in Unrestricted Net Assets</td>
<td>443,437</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TEMPORARILY RESTRICTED NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Restricted Net Assets</td>
<td>52,864</td>
<td></td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>(9,582)</td>
<td></td>
</tr>
<tr>
<td>Increase in Temporarily Restricted Net Assets</td>
<td>43,282</td>
<td></td>
</tr>
<tr>
<td>Increase in Net Assets</td>
<td>486,719</td>
<td></td>
</tr>
</tbody>
</table>

**Fund Balance, July 1, 2016** | **3,097,059** |
**Fund Balance, June 30, 2017** | **3,583,778**
American Jewish World Service
Avaaz
Banyan Tree Foundation
Barry Callebuet Sourcing
Benedictine Sisters of Monastery of St. Bolster
Bristol Community College
Cardno Emerging Markets
Catholic Relief Services
Combined Jewish Philanthropies
Commonwealth Corporation
Creative Associates International
Crown Agents Ltd.
Department of Labor
Departments of Education
Development Alternatives Incorporated
Dollar General Literacy Foundation
East African Children’s Fund
ELMA Philanthropies
EngenderHealth
Fidelity Charitable Gift Fund
Geneva Global
Grapes for Humanity
HIAM Health
Hivos International
Humanity United
International Rescue Committee
Izumi Foundation
Jacobs Foundation
John Snow, Inc.
JSI Research & Training Institute, Inc.
Kampuchean Action for Primary Education
L.V. Lomas Limited
Loulo Gold Mines
Manhattan Strategy Group
Margaret A. Cargill Foundation
Massachusetts Department of Elementary & Secondary Education
Massasoit Community College
Matrix Economics
Mines Advisory Group
New Zealand Agency for International Development
Noble and Greenough School
Nokie Corporation
Notre Dame Education Center
Open Society Initiative of Southern Africa
Pathstone Federal Street
Pathy Family Foundation
People’s United Bank
Philioever Foundation
Plan International
Porticus Asia Limited
RSF Social Finance
RTI International
Save the Children
Solidaridad West Africa
South African Medical Research Council
Southwest Plains Regional
State of Arizona
State of Nebraska
Stavros Niarchos Foundation
Stonehill College
T. Rowe Price
T. Rowe Price Matching Gift Program
Thai Children’s Trust
The Asia Foundation
The Barrington Foundation
The Shayne Foundation
U.S. Agency for International Development
U.S. Department of Education
U.S. Department of Energy
U.S. Department of State
UNICEF
United Nations Foundation
United States Peace Corps
University Research Co.
WIDYA ERTI Indonesia
World Cocoa Foundation
World Education Australia
World Food Programme
World Vision

WORLD EDUCATION HAS WORKED IN OVER 50 COUNTRIES TO IMPROVE EDUCATION AND FIGHT POVERTY, REACHING MILLIONS OF CHILDREN AND ADULTS.
WE ARE GRATEFUL TO THE INDIVIDUALS, FAMILIES, AND ORGANIZATIONS THAT SUPPORT WORLD EDUCATION!

Welthy Fisher Society

Named for our founder, the Welthy Fisher Society recognizes the generosity and long-term commitment of donors who have donated one-time gifts of $25,000 or greater in 2017, as well as donors this year whose cumulative giving meets or exceeds $25,000.

Anonymous [2]  
Hafiz Adamjee*  
Tricia Blank  
Bill Felling  
Annie and Tim Gerhold  
Lee and Evy Goldberg***  
Tom and Emily Haslett**  
Louis Kaplow & Jody Forchheimer*

Priscilla and Don Kimball  
Ginny Kirkwood*  
Josh & Moe Lamstein*  
Sarah & Joel Lamstein*  
Michael Leech  
Karlina Lyons & Tim Mauro  
Victor Polk & Cathy Chapman  
Lisa Stockberger*

Paul Musante*  
Vivek Sharma  
James Smith  
Venkat & Pratima Srinvasan  
Lee Van Kirk & Peter Cowen

Educational Leaders: Gifts between $1,000 – $2,499.99 made in 2017.

Anonymous [3]  
Timothy Bancroft & Julie Baer  
Alexander Baker & Albert Chilton  
Susan Barrows & Daniel Gilette  
Rishi Bhalerao*  
Yasmin Causer  
Deborah Emmett-Pike  
Carolyn Hart  
Ann Haslett  
John Hautala  
Hans & Kelly Kabat  
Charles Kerr & Gudrun Rice  
Priscilla Kimball  
Andrea Loew  
Daniel MacNeil  
Mariana Nacht & David Bumcrot  
Roger Nastou  
Ken Olivola  
Paul Osterman & Susan Eckstein  
Richard C. Owens Jr.  
Helen Pena  
Apurba Ray  
Patricia & Michael Rosenblatt  
Kevin Russell  
Raj Sharma  
Andrea & Glen Urban  
Oldrich Vasicek  
Cendrine Vermer  
Eleanora Worth  
Xiaohua Yang  
Weili Ye  
Anonymous (3)  
Timothy Bancroft & Julie Baer  
Alexander Baker & Albert Chilton  
Susan Barrows & Daniel Gilette  
Rishi Bhalerao*  
Yasmin Causer  
Deborah Emmett-Pike  
Carolyn Hart  
Ann Haslett  
John Hautala  
Hans & Kelly Kabat  
Charles Kerr & Gudrun Rice  
Priscilla Kimball  
Andrea Loew  
Daniel MacNeil  
Mariana Nacht & David Bumcrot  
Roger Nastou  
Ken Olivola  
Paul Osterman & Susan Eckstein  
Richard C. Owens Jr.  
Helen Pena  
Apurba Ray  
Patricia & Michael Rosenblatt  
Kevin Russell  
Raj Sharma  
Andrea & Glen Urban  
Oldrich Vasicek  
Cendrine Vermer  
Eleanora Worth  
Xiaohua Yang  
Weili Ye

President’s Circle: Gifts between $2,500–$9,999.99 made in 2017.

Karen Ansara  
Gustav Beerel  
Tasneem Chipty  
Julia Coupland  
Darlene Donlan  
Joseph Farrell & Jane MacKie  
Farida & Imtiaz Kathawalla* **  
Theo Lippeveld  
Kuo Mao
**Annual Fund Donors:** Gifts between $100–$999.99 made in 2017.

Anonymous [31]
Ghazala Alam
Paula S. Apsell
Ruzica Banovic
Judith Barisonzi
Mary & Thomas Bartlett
Cary Bassett
Kaye Beall
Brooke & Larry Benowitz
Phyllis Bernard
Masooma Bhaiwala
Eileen Binek
John Black
Particia Blank
Marina Blanter & Jeffrey Helman
David Bloom
Amy Bloom
Nancy Brady
James L. Brancel
Alex Brea
Cesar Brea
Andrea & Mark Brodin
Sherna Brody
L. David Brown & Jane Covey***
Theresa Krolikowski Buck
Shirley Burchfield & Weston Fisher
Sheila Cahnman
Mary & Warren Campbell
Caye Caplan
Richard Cash
Judy Chang
J. Harley & Jean Chapman
Shannon Church
Pamela Civins
Catherine Claman
Elizabeth Coker
John P. Comings & Rima Rudd
Beth and Linzee Coolidge
Kadiatou Coulibaly
Thomas Crystal
Kate Curran
Allison Dahl
Margaret Dale
Ashley Davis
Gertrude & Robert Deyle
Sam DiVita
Durriya Doctor
Erin Doheny
Kevin Doheny
Kate Driscoll
Pamela Driscoll
Stephen Durkee
Olivia Eielson
John Ewing
Patricia Fairchild
Sheila Fireman
Grahme Fischer
Kristopher Ford
Abby & Chuck Frantz
Gill Garb & Colin Sieff
Nirmala Garimella
Annkatrine Gates
Daniel Gelbaum
Ed Ginsburg***
Joan Gladen
John Glines
Andrew Good
Susan Grantham
Terry Greene
Emily Greenstein
Debra Griffin & Philip Bosinoff
Nancy Griswold
Jacob Guza
Alia Haider
Yi Han
Irum Haque
Marie Harburger
Virginia Hardin
Linda Harrar*
Nancy Harris
Marsha Hartmann
Cynthia Hastings
Jeffrey Hatcher
Susan Holcombe
Albert & Gail Holm
Robert & Carla Horwitz
Richard Hsia
Haiyan Hua & Xiaohua Li
Stephen Hunt
Edward & Marjorie Hurwitz
Radha Iyengar & Edwin Richard
Shantenu Jha
Tanya Jones* **
Paula Jurigian
Andreas Kadavanich
Silja Kallenbach & Beatriz McConnie-Zapater
Brian Kanes
Aaron Karsh
Anthony Keck
Bette Keva
Larry Klein
Lynn Knauff
Mark Kowalski & Karen Rowe
Michael Kruk
George Kung
Vinod Kurup & Mala Puri
Stewart Landers
Drew Leff
Kai-Li Liaw
Warren Lindeleaf
Christina Luckey-Nelson
Allen Luke
Janet Magnani
Vineet Manohar
Vernon Marchal
Victoria Marsick***
Thomas Martin & Cynthia Phillips
Daniel & Ivy Marwil
Katrina Mayo-Smith
Verne McArthur
Kevin & Joanne McDade
Rustin McIntosh
Alec McKinney
Robert Meenan
Martha Merson
Carolyn M. Meyer
Frederick Miller***
Mary Katherine Miller
Lisa Mirowitz
Catharine Morgan
James Morphy
Guy Morris
Skye Morrison Kramer
Lawrence Moss & Madeline Hirschland
Teri Muller
Timothy & Bonnie Mulligan
Lisa Mullins
John Murphy
Genevieve Murphy
Jennifer Murtie
Judith Mysliborski
Fauzia Naqvi
Victoria Neff
Mary F. Nelson
William & Patricia Neprud-Mehls
A SPECIAL THANK YOU to the members of World Education’s Honor Roll Monthly Giving Program in 2017. Your generosity provides reliable and lasting support to communities around the globe.

Mark & Sandra Niblick
William Nisbet
Kirsten O’Brien
Mayone Odenyo
Fred O’Regan**
Naren Patel
Samantha Patriarca
Elizabet Petrow
Johs Pierce
Iqbal Quadir*
Steve Quann
Moataz Ragheb
Farhat Rangwalla
Ian Reynolds
Janie & Glenn Rifkin
Jim Riley
Penelope Riseborough
Jennifer Riseborough-Coor
John R. Rose
Cathy L. Royal*
Beatriz Rubio
Richard & Ann Rudick
Janette & Thomas Rudkin
Rebekah Ruse
Diana Satin
Katherine Saul
Evan Schouten & Joseph Rosenbloom
David Scott
Sabera Shah Ttee
J. Sherpa
Heidi and Tom Sikina
Indira Siljak
Richard Simeon
Hilary Sinclair
Lincoln Smith
Cristine Smith*
James L. Smith
Ron Smolow
Lisa Soricone
Robert Spigel
Laurentiu Stan
Christine Stewart
Myles & Lise Striar
Jo Sullivan
P.R. Sundaresan
Katherine Taylor Trout
Luanne & Stuart Teller
Robert C. & Judith Terry
Lynn Terwilliger
Lois Todhunter
Elizabeth & Michael Useem
Kathy Ustas
Carla Van Farowe
Mary Van Hook
Micheline Vanden Bossche
Charles Veenstra
Rodolfo Vega
Eberhard Veit
Ben & Preeti Verghese
Sally Waldron
James J. Wassom
Sue Weil
Jeri Weiss
Thurman Wenzl
Alexander & Anne White
William White
Nicole Whitney
Jodie Wigren
Janet Wiig
Susan J. Willey
Elizabeth Wright
Maurice Yanney
Kristin Zajac
Zeina Zayour
Mei Zhang
Edward Zlotkowski & Ellen Wolfe

PLUS AN ADDITIONAL 231 GENEROUS DONORS
Due to space limitations we can not include everyone who supported World Education in 2017.

Mark & Sandra Niblick
William Nisbet
Kirsten O’Brien
Mayone Odenyo
Fred O’Regan**
Naren Patel
Samantha Patriarca
Elizabet Petrow
Johs Pierce
Iqbal Quadir*
Steve Quann
Moataz Ragheb
Farhat Rangwalla
Ian Reynolds
Janie & Glenn Rifkin
Jim Riley
Penelope Riseborough
Jennifer Riseborough-Coor
John R. Rose
Cathy L. Royal*
Beatriz Rubio
Richard & Ann Rudick
Janette & Thomas Rudkin
Rebekah Ruse
Diana Satin
Katherine Saul
Evan Schouten & Joseph Rosenbloom
David Scott
Sabera Shah Ttee
J. Sherpa
Heidi and Tom Sikina
Indira Siljak
Richard Simeon
Hilary Sinclair
Lincoln Smith
Cristine Smith*
James L. Smith
Ron Smolow
Lisa Soricone
Robert Spigel
Laurentiu Stan
Christine Stewart
Myles & Lise Striar
Jo Sullivan
P.R. Sundaresan
Katherine Taylor Trout
Luanne & Stuart Teller
Robert C. & Judith Terry
Lynn Terwilliger
Lois Todhunter
Elizabeth & Michael Useem
Kathy Ustas
Carla Van Farowe
Mary Van Hook
Micheline Vanden Bossche
Charles Veenstra
Rodolfo Vega
Eberhard Veit
Ben & Preeti Verghese
Sally Waldron
James J. Wassom
Sue Weil
Jeri Weiss
Thurman Wenzl
Alexander & Anne White
William White
Nicole Whitney
Jodie Wigren
Janet Wiig
Susan J. Willey
Elizabeth Wright
Maurice Yanney
Kristin Zajac
Zeina Zayour
Mei Zhang
Edward Zlotkowski & Ellen Wolfe

* Board and associate board members
** Bantwana advisory board members
*** Former board members
WHEN WE
#BUILDUPGIRLS,
WE BUILD UP
THE WORLD

""
Hafiz Adamjee
Director, Integrity and Compliance, Novartis

Rishi Bhalerao
Program Management & Operations, PatientsLikeMe, Inc.

Linda Harrar, Vice Chair
Senior Program Manager, WGBH Innovation IdeaLab
Linda Harrar Productions, LLC

Tanya C. Jones
President, Aya Global

Louis Kaplow
Professor of Law and Economics, Harvard Law School

Farida Kathawalla
Development and strategy consultant for nonprofits
United Nations, American India Foundation

Virginia P. Kirkwood
Owner and Director, The Shawnee Group

Joel H. Lamstein, President*
President, World Education

Josh Lamstein
Partner, KEC Ventures

David P. Magnani
Asst. Vice Chancellor for Corporate and Foundation Relations, University of Massachusetts Boston

Paul Musante, Board Chair
Vice President, T. Rowe Price Group, Inc.

Betsy A. Nelson
Founder and Treasurer, International Partnership Network, Inc.

Fred O'Regan
Independent consultant; Director, Development Group for Alternative Policies

Iqbal Quadir
Founder and Director Emeritus, Legatum Center of Development, Massachusetts Institute of Technology

Cathy Royal
The Royal Consulting Group

Cristine Smith, Secretary
Associate Professor, Department of Educational Policy, Research & Administration, University of Massachusetts, Amherst

Lisa Stockberger, Treasurer
Vice President, Vanguard Communications

ASSOCIATE BOARD MEMBERS

L. David Brown, Ret.
Former Senior Research Fellow, Hauser Center for Nonprofit Organizations, John F. Kennedy School of Government, Harvard University

Judge Edward M. Ginsburg, Ret.
Founder and Director, Senior Partners for Justice
Former Associate Justice, Middlesex Probate and Family Court, Middlesex County, Massachusetts

Frederick Miller
CEO, The Kaleel Jamison Consulting Group, Inc.

*Non-voting member
This is a fish.

What is this?

A ball.

Are these balls?